



TRACER STUDY REPORT

UNESCO-GTP SHORT COURSE VII 2023

JUNE 1, 2024

GTC

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Table of Contents

| | | |
|----|--|---|
| 1. | TRACER STUDIES RESPONSE FROM UNESCO-GRO-GTP 2023 GRADUATES | 2 |
| 2. | RESPONSE RATE | 2 |
| 3. | RESPONSE RATE BY GENDER | 3 |
| 4. | EMPLOYMENT STATUS 6 MONTHS AFTER GRADUATION | 4 |
| 5. | RELEVANCE OF THE TRAINING OFFERED TO JOB ACQUIRED | 4 |
| 6. | CONCLUSION | 5 |
| 7. | RECCOMENDATION | 5 |

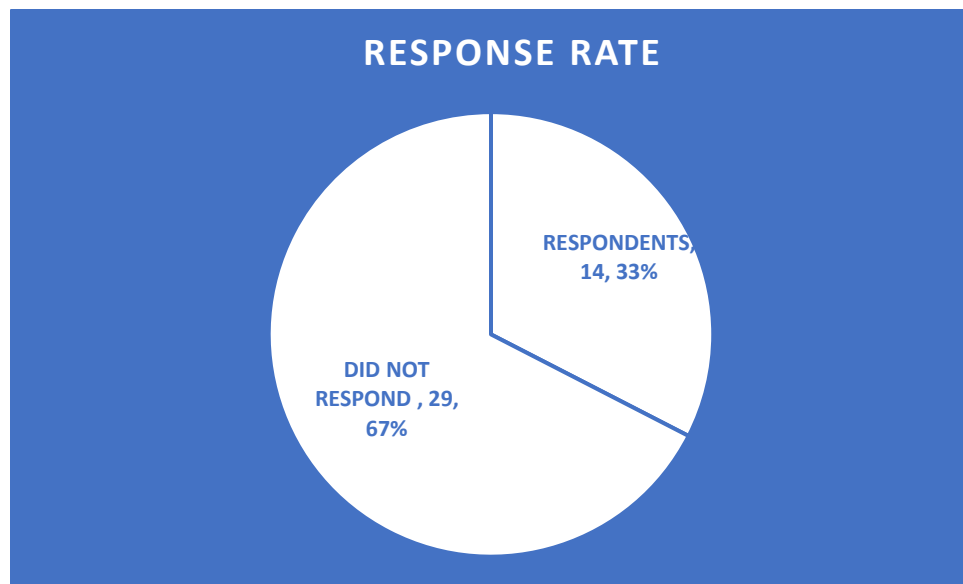
1. TRACER STUDIES RESPONSE FROM UNESCO-GRO-GTP 2023 GRADUATES

KenGen GTC offered a short course on Geothermal technology in November 2023 for 3 weeks. We had 43 participants attending the course from Kenya and the African rift region. We initiated a tracer study to track their employability status six months after graduation. The following is a summary of their responses.

| N0 | NAME | COUNTRY | GENDER | AGE | EMPLOYMENT STATUS | COMPANY | RELEVANCE OF JOB TO TRAINING |
|----|----------------------|----------|--------|----------|-------------------|------------------------------|------------------------------|
| 1 | MSELEMU KASSIM | TANZANIA | MALE | 25-35 | EMPLOYED | TGDC | YES |
| 2 | ABDOULKARIM AHAMADA | COMOROS | MALE | BELOW 25 | EMPLOYED | GEOLOGICAL BUREAU OF COMOROS | YES |
| 3 | ANTONETTE CHEPKOECH | KENYA | FEMALE | BELOW 25 | NOT EMPLOYED | - | - |
| 4 | BERNARD OMWENGA | KENYA | MALE | ABOVE 35 | EMPLOYED | KENGEN | YES |
| 5 | GEOFREY CHIMZIMU | MALAWI | MALE | 25-35 | EMPLOYED | GREEN EXPLORATION LTD | YES |
| 6 | CHOUKRI HASSAN ADFEN | DJIBOUTI | FEMALE | 25-35 | EMPLOYED | ODDEGG | YES |
| 7 | DAVID BASWETI | KENYA | MALE | ABOVE 35 | EMPLOYED | GDC | YES |
| 8 | EZRA BETT | KENYA | MALE | 25-35 | NOT EMPLOYED | - | - |
| 9 | KAMBALE SIMISI | DRC | MALE | 25-35 | EMPLOYED | VITAL KAKENDI | YES |
| 10 | MILKA BOINETT | KENYA | FEMALE | ABOVE 35 | EMPLOYED | KENGEN | YES |
| 11 | PHENNY OKADO | KENYA | FEMALE | BELOW 25 | NOT EMPLOYED | | |
| 12 | AYELE BANJAW TEGEGN | ETHIOPIA | MALE | 25-35 | EMPLOYED | ECP | YES |
| 13 | RUTH WANGECI MBURU | KENYA | FEMALE | BELOW 25 | - | - | - |
| 14 | ESTHER NJOKI KIMANI | KENYA | FEMALE | ABOVE 35 | EMPLOYED | KENGEN | YES |

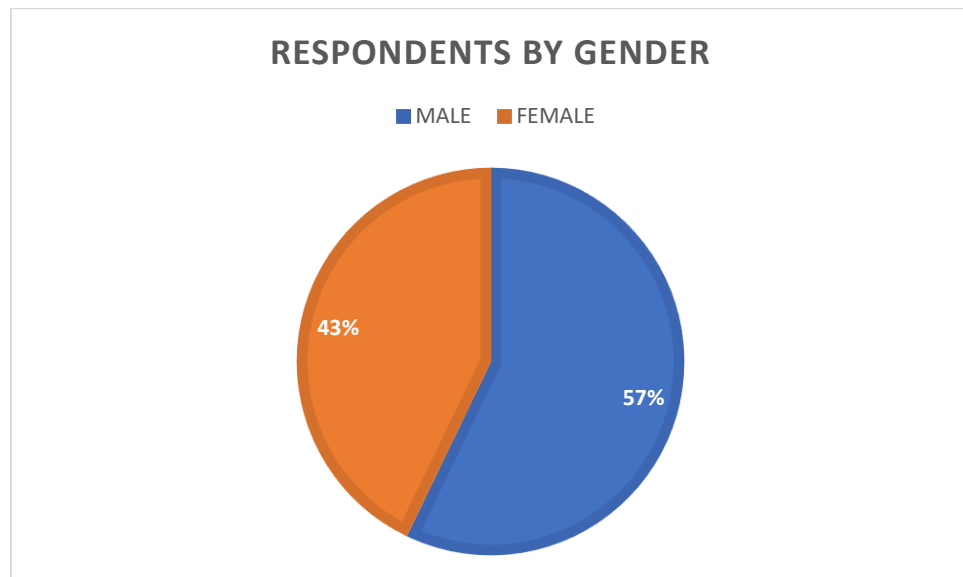
2. RESPONSE RATE

We used email to send questionnaires to the graduates to fill. 14 out of the 43 responded to the questionnaires which represented a response rate of 32.5%.



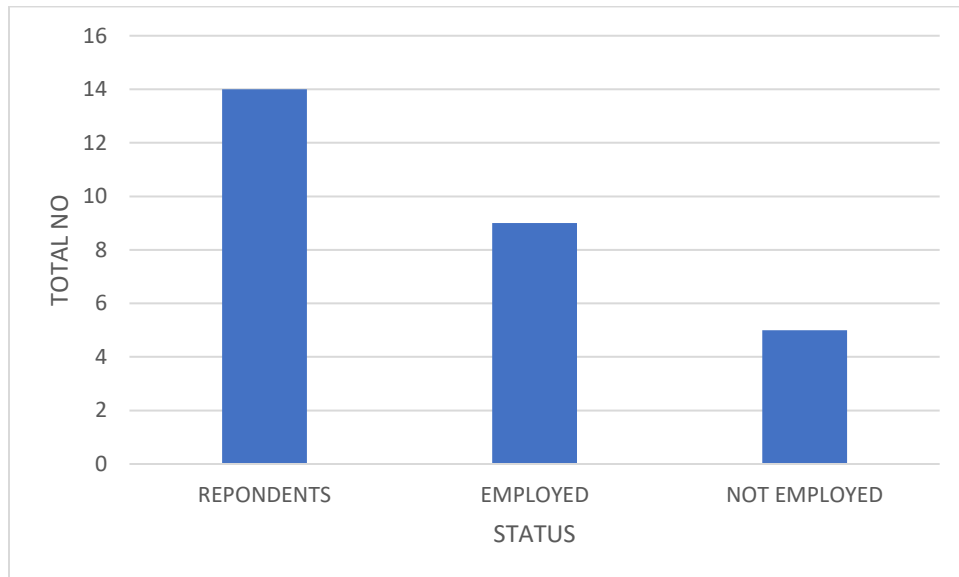
3. RESPONSE RATE BY GENDER

The composition of the class was 31 male and 13 female which represented 70% and 30 % respectively. Of the respondents 8 were male and 6 female which also represents a percentage of 57% and 43% respectively.



4. EMPLOYMENT STATUS 6 MONTHS AFTER GRADUATION

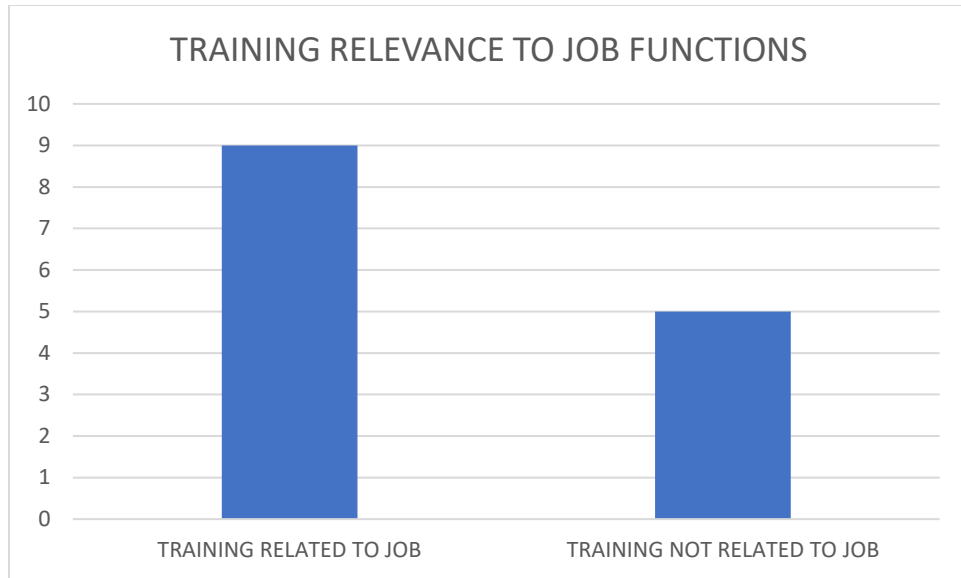
The students were asked to fill in their employment status 6 months after the end of the short course. Out of the 14 students who had responded, 9 were actively employed and 5 were not employed. This showed that 60% were employed and 40 % were not employed.



In terms of gender 50% of female respondents are employed while 75% of male respondents are employed

5. RELEVANCE OF THE TRAINING OFFERED TO JOB ACQUIRED

The responses were analyzed based on a description of where they worked and it was found out that out of the 14 who responded, 9 were employed in sectors where the training was applicable and relevant. The other 4 were not employed' This showed that 64% of the respondents were employed in sectors related to what they were trained on.



6. CONCLUSION

The tracer study was a success and showed that KenGen GTC achieved gender requirements in enrollment of students for this course. It was also noted that majority of graduates who responded were employed in sectors related to the training they got.

7. RECCOMENDATION

It is recommended that future tracer studies should utilize other methods of data collection apart from emails only e.g. making personal telephone calls, making physical visits to the institutions they are employed in.

During the validation workshop, it was noted that there was need to collect sufficient students contacts for follow-up as this will be key to having a higher response rate.